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**AUSCANUS**  
INSTITUTE OF AUSTRALIA  
CRICOS: 04062J | RTO: 45202

BSB60420

Advanced Diploma of  
**Leadership and  
Management**

CRICOS Course Code: 111213H

+61 3 9945 8247 / 1300 AIA EDU

info@auscanus.edu.au [www.auscanus.edu.au](http://www.auscanus.edu.au)



# About the Course

This qualification reflects the role of individuals who apply specialised knowledge and skills, together with experience in leadership and management, across a range of enterprise and industry contexts.

Individuals at this level use initiative and judgement to plan and implement a range of leadership and management functions, with accountability for personal and team outcomes within broad parameters.

They use cognitive and communication skills to identify, analyse and synthesise information from a variety of sources and transfer their knowledge to others, and creative or conceptual skills to express ideas and perspectives or respond to complex problems.

## Course Outline Delivery Mode And Assessment



**20** hours per week and delivered face to face

**05** hours of self-study per week is required

**78** weeks including 66 Study weeks 12 weeks of holiday

## Course Entry Requirements:

**Entry to this qualification is limited to those who:**

- Have completed a Diploma or Advanced Diploma from the BSB Training Package (current or superseded equivalent versions)

OR

- Have two years equivalent full-time relevant workplace experience in an operational or leadership role in an enterprise.

**In addition to above:**

- Have demonstrated an IELTS level at a score of at least 5.5 or equivalent (test results must be no more than 2 years old) or demonstration of successful completion of at least General English at Upper Intermediate or English for Academic Purposes Upper Intermediate level.
- Have a suitable level of language, literacy and numeracy to complete course requirements with or without additional support that Auscanus Institute of Australia is able to provide.
- Have successfully completed Australian year 12 or equivalent.
- Are at least at age of 18 on the date of course commencement.

**Note:** All the students commencing this course are required to complete the LLN test on the orientation day to assist AIA to identify student's needs for additional support during their study

# Career Pathways

## Possible Career Pathways:

Once students have successfully completed the BSB60420 Advanced Diploma of Leadership and Management, they can apply for various roles across management positions that have responsibility for the work of other staff and lead teams.

## Further Study Pathways:

The further study pathways available to students who undertake this qualification include:

- **Graduate Diploma (AQF level8) courses**
- Other Advanced Diplomas or Degree programs in related fields such as Business and Management, subject to meeting entry requirements of the intended qualification.

# Course Structure

A total of 10 Units (5 Core and 5 electives) must be completed and deemed competent to achieve the qualification BSB60420 Advanced Diploma of Leadership and Management. Participants who achieve competency in any unit/s will receive a Statement of Attainment (provided USI is verified) for that unit/s without completing all 10 units in the qualification. Students completing all the required units of competency will attain full qualification.

## Course Structure:

Code	Title	Core/ Elective
BSBCRT611	Apply critical thinking for complex problem solving	Core
BSBLDR601	Lead and manage organisational change	Core
BSBOPS601	Develop and implement business plans	Core
BSBLDR602	Provide leadership across the organisation	Core
BSBSTR601	Manage innovation and continuous improvement	Core
BSBFIN601	Manage organisational finances	Elective
BSBXCM501	Lead communication in the workplace	Elective
BSBSTR602	Develop organisational strategies	Elective
BSBHRM613	Contribute to the development of learning and development strategies	Elective
BSBSTR801	Lead innovative thinking and practices	Elective

# Assessment Methodology

Assessment methods used for this qualification are varied and will provide a range of ways for individuals to demonstrate that they have met the required outcomes. Assessment methods may include:

- **Written questions**
- **Projects**
- **Presentations**
- **Report writing**
- **Role plays/observations**

At the beginning of each unit, your trainer and assessor will outline the assessment tasks that must be completed.

# Facilities & Resources

- Your classes will be conducted in modern classrooms
- You will be able to access Wi-Fi.
- There are also areas for you to relax, as well as conduct additional study.

You will be provided with a Student Guide relevant to each unit in your course. Recommended textbooks are also available onsite for you to use and borrow if you wish. You may also purchase these textbooks if you require.

**The recommended textbook for this course is: Management Theory and Practice, 7th Edition, Cole, Cengage Learning, 2016**

# Course Progress Policy

AIA will monitor, record and assess the course progress of each student for the course in which the student is enrolled. Course Progress Policy defines the requirements for student satisfactory course progress, the processes for monitoring, recording and assessing the student course progress and the processes for the AIA intervention strategies for identifying and assisting students to achieve satisfactory course progress. You will also be provided with further information about course progress and attendance requirements at your orientation.

For more details on, please refer to [www.auscanus.edu.au/](http://www.auscanus.edu.au/)

**Please scan the barcode to stay up to date with AIA Policies and Procedures.**

**Scan this QR**



## Recognition of Prior Learning (RPL) & Credit Transfer (CT)

AIA will offer RPL and CT to all prospective students through the enrolment process. AIA has documented policies and procedures for these processes and students are provided details of how to apply for RPL or CT through the enrolment process. If you need RPL or CT, please make sure you tick the RPL/CT section during your student application on AIA website.

For more details on, please refer to [www.auscanus.edu.au/](http://www.auscanus.edu.au/)

## Payment Options

- Online payments can be made from your bank account to AIA (details can be found on your letter of offer)
- In-person payments can be made by visiting our campus, where you can pay using cash (exact amount – no change), credit or debit card (MasterCard, Visa or AMEX).
- Over-the-phone can be made using a debit card or credit card (MasterCard, Visa or AMEX) by calling the Information Centre during business hours on 03 9945 8247.

Please make sure to put reference as your 'AIA Student ID', when making the payments. For more information regarding payments options and tuition fees, please call at +61 3 9945 8247 / 1300 AIA EDU or email [info@auscanus.edu.au](mailto:info@auscanus.edu.au)

# Refund

Refund of the fees will only be granted in accordance with the refund policy.

Any student willing to apply for a refund must submit a completed online **'Refund Application Form'** available on AIA website.

All refund applications are to be assessed by the Administration Manager and applications processed within Twenty (20) working days of the application and evidence of documentation received. The Student will need to supply in writing, the nominated method of reimbursement. Refunds are accompanied by a statement outlining the total refunded amount.

For more details on, please refer to [www.auscanus.edu.au/](http://www.auscanus.edu.au/)

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# Privacy Policy

Information collected about an individual learner or intended applicant in Written Agreement and Acceptance of Offer and during the student enrolment, can be provided by AIA, the Commonwealth including the TPS or state or territory agencies, in certain circumstances, to the Australian Government and designated authorities; in accordance with the Privacy Act 1988.

In other instances, information collected on this form or during your enrolment can be disclosed without your consent where authorised or required by law.

For more details on, please refer to [www.auscanus.edu.au/](http://www.auscanus.edu.au/)

# Further Information

For any further information on AIA policies and procedures or help with any course related details, please refer to [www.auscanus.edu.au/](http://www.auscanus.edu.au/)

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