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AUSCANUS

INSTITUTE OF AUSTRALIA

CRICOS: 04062J | RTO: 45202



BSB50420

Diploma of Leadership and Management

CRICOS Course Code: 111215F

+61 3 9945 8247 / 1300 AIA EDU

info@auscanus.edu.au  www.auscanus.edu.au

About the Course

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements.

They may plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.



Course Outline Delivery Mode And Assessment



20 hours per week and delivered face to face

05 hours of self-study per week is required

52 weeks including 44 Study weeks 08 weeks of holiday

Course Entry Requirements:

There are no prerequisites or specific entry requirements for this qualification. This course is available to all international students and AIA requires that students are able to provide evidence that they:

- Have demonstrated an IELTS level at a score of at least 5.5 or equivalent (test results must be no more than 2 years old) or demonstration of successful completion of at least General English at Upper Intermediate or English for Academic Purposes Upper Intermediate level.
- Have a suitable level of language, literacy and numeracy to complete course requirements with or without additional support that AIA is able to provide.
- Have successfully completed Australian year 12 or equivalent.
- Are at least at age of 18 on the date of course commencement.

Note: All the students commencing this course are required to complete the LLN test on the orientation day to assist AIA to identify student's needs for additional support during their study

Career Pathways

Possible Career Pathways:

Once students have successfully completed the BSB50420 Diploma of Leadership and Management, they can apply for various roles across management positions that have responsibility for the work of other staff and lead teams.

Further Study Pathways:

The further study pathways available to students who undertake this qualification include:

- **BSB60420 Advanced Diploma of Leadership and Management**
- Other Diplomas, Advanced Diplomas or Degree programs in related fields such as Business and Management, subject to meeting entry requirements of the intended qualification.

Course Structure

A total of 12 Units (6 Core and 6 electives) must be completed and deemed competent to achieve the qualification BSB50420 Diploma of Leadership and Management. Participants who achieve competency in any unit/s will receive a Statement of Attainment (provided USI is verified) for that unit/s without completing all 12 units in the qualification. Students completing all the required units of competency will attain full qualification.

Course Structure:

Code	Title	Core/ Elective
BSBCMM511	Communicate with influence	Core
BSBCRT511	Develop critical thinking in others	Core
BSBLDR523	Lead and manage effective workplace relationships	Core
BSBOPS502	Manage operational business plans	Core
BSBPEF502	Develop and use emotional intelligence	Core
BSBTWK502	Manage team effectiveness	Core
BSBOPS504	Manage business risk	Elective
BSBTWK503	Manage meetings	Elective
BSBLDR522	Manage people performance	Elective
BSBOPS503	Develop administrative systems	Elective
BSBCRT512	Originate and develop concepts	Elective
BSBXCM501	Lead communication in the workplace	Elective

Assessment Methodology

Assessment methods used for this qualification are varied and will provide a range of ways for individuals to demonstrate that they have met the required outcomes. Assessment methods may include:

- **Written questions**
- **Projects**
- **Presentations**
- **Report writing**
- **Role plays/observations**

At the beginning of each unit, your trainer and assessor will outline the assessment tasks that must be completed.

Facilities & Resources



Your classes will be conducted in modern classrooms, and you will be able to access Wi-Fi. There are also areas for you to relax, as well as conduct additional study.

You will be provided with a Student Guide relevant to each unit in your course. Recommended textbooks are also available onsite for you to use and borrow if you wish. You may also purchase these textbooks if you require.

The recommended textbook for this course is: **Management Theory and Practice**, 7th Edition, Cole, Cengage Learning, 2016

Course Progress Policy

AIA will monitor, record and assess the course progress of each student for the course in which the student is enrolled. Course Progress Policy defines the requirements for student satisfactory course progress, the processes for monitoring, recording and assessing the student course progress and the processes for the AIA intervention strategies for identifying and assisting students to achieve satisfactory course progress. You will also be provided with further information about course progress and attendance requirements at your orientation.

For more details on, please refer to www.auscanus.edu.au/

Please scan the barcode to stay up to date with AIA Policies and Procedures.

Scan this QR



Recognition of Prior Learning (RPL) & Credit Transfer (CT)

AIA will offer RPL and CT to all prospective students through the enrolment process. AIA has documented policies and procedures for these processes and students are provided details of how to apply for RPL or CT through the enrolment process. If you need RPL or CT, please make sure you tick the RPL/CT section during your student application on AIA website.

For more details on, please refer to www.auscanus.edu.au/

Payment Options

- Online payments can be made from your bank account to AIA (details can be found on your letter of offer)
- In-person payments can be made by visiting our campus, where you can pay using cash (exact amount – no change), credit or debit card (MasterCard, Visa or AMEX).
- Over-the-phone can be made using a debit card or credit card (MasterCard, Visa or AMEX) by calling the Information Centre during business hours on 03 9945 8247.

Please make sure to put reference as your 'AIA Student ID', when making the payments. For more information regarding payments options and tuition fees, please call at +61 3 9945 8247 / 1300 AIA EDU or email info@auscanus.edu.au

Refund

Refund of the fees will only be granted in accordance with the refund policy.

Any student willing to apply for a refund must submit a completed online **'Refund Application Form'** available on AIA website.

All refund applications are to be assessed by the Administration Manager and applications processed within Twenty (20) working days of the application and evidence of documentation received. The Student will need to supply in writing, the nominated method of reimbursement. Refunds are accompanied by a statement outlining the total refunded amount.

For more details on, please refer to www.auscanus.edu.au/

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Privacy Policy

Information collected about an individual learner or intended applicant in Written Agreement and Acceptance of Offer and during the student enrolment, can be provided by AIA, the Commonwealth including the TPS or state or territory agencies, in certain circumstances, to the Australian Government and designated authorities; in accordance with the Privacy Act 1988.

In other instances, information collected on this form or during your enrolment can be disclosed without your consent where authorised or required by law.

For more details on, please refer to www.auscanus.edu.au/

Further Information

For any further information on AIA policies and procedures or help with any course related details, please refer to www.auscanus.edu.au/

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